



BEHAVIOR POLICY

Behavioral issues are unfortunately, not uncommon for toddlers and preschool aged children. Some children and many toddlers communicate through this behavior. However, certain behaviors can be harmful to other children and to staff. This behavior policy has been developed with both of these ideas in mind. As a childcare provider, we understand that certain behaviors, unfortunately, do occur. Our goal is to help identify what is causing these behaviors and resolve these issues.

Behaviors include, but are not limited to, biting, punching, forceful grabbing, hitting, kicking, behaviors deemed aggressive or repetitive in nature by classroom staff and the board.

Our staff and board strongly disapprove of such behaviors. The staff's job is to keep the children safe and help all of the children use appropriate behaviors.

For the child that was harmed due to a behavioral issue:

1. The teacher will comfort the child. First aid is given if necessary.
2. The teacher will notify parents.
3. An Incident Report will be completed, documenting the incident.

For the child that has the behavioral issue:

1. The teacher will show the child how he/she hurt their friend, and if necessary, be removed from the classroom for a few minute break.
2. The parents are notified by the teacher.
3. An Incident Report will be completed, documenting the incident.

When behaviors continue:

1. If personnel is available, the child will be shadowed to help prevent any behavioral incidents.
2. The child will be observed by the classroom staff to determine what is causing the child to display the behavior (communication, frustration, etc.) -
3. A behavior log will be started.
4. The child will be given positive attention and approval for positive behavior.
5. *If a child displays inappropriate behavior more than one time during a class, the parent will be notified by the teacher and asked to pick up the child.*

When behaviors become excessive:

1. After all preventative steps have been tried by the staff members, if the child continues to display inappropriate behavior routinely, the teacher will call the parent to pick up the child for the remainder of the day.
2. Chronic behaviors may require that a child be suspended from enrollment for a period of time. If a child is suspended, the parent will be informed that the child may return to the center as soon as the behavior is abated.
3. If the child returns to the center, continues the behavior, and is endangering the other children, the child may be terminated from the program.

By signing this form, you acknowledge and agree to the Behavior Policy set forth by The Learning Tree Nursery School, Inc.

Parent signature: _____

Child's name: _____ Date: _____